

9.6 No Babysitting Policy

Policy statement

We believe that children at our setting should be treated equally with no favouritism shown to individuals. To ensure this is the case, we do not permit staff to babysit for any family to whom they have been introduced at Duxford Preschool while the family has children in attendance at the Preschool.

By operating a no babysitting policy, we are:

- actively safeguarding our staff and all the children who attend our setting;
- protecting the confidentiality of the setting;
- promoting equal opportunities; and
- preventing any conflict of interest.

Any member of staff who fails to comply with this policy will be in breach of their terms and conditions of employment. This may result in disciplinary action being taken under the grievance and disciplinary policy.

Version	Changes Made	Author	Date	Review Date
1.0	Baseline version	P Eccleston	17 th October 2018	October 2019
1.1	Minor formatting changes	N Hanlon	17 th April 2019	February 2020
1.1	Reviewed - no changes	N Hanlon	29 th February 2020	February 2021
1.1	Reviewed - no changes	N Hanlon	26 th February 2020	February 2023
1.1	Reviewed - no changes	N Hanlon	13 th February 2023	February 2025